

CONTRIBUTORS

SEE

DO



A distraction from my job

DO THEIR JOB



A reason to look for leadership

WAIT FOR DIRECTION



An added hassle

ESCALATE ISSUES



A detour from my strengths

STICK TO WHAT THEY KNOW BEST



A reason to ask for help

ADD TO THE BURDEN

≡ IMPACT PLAYERS ≡

SEE

DO

A chance to be useful

DO THE JOB THAT'S NEEDED

An opportunity to provide leadership

STEP UP, THEN STEP BACK

A chance to build strength & prove myself

FINISH STRONGER

A reason to build new capabilities

ASK & ADJUST

A need to work together

MAKE WORK LIGHT