

What if we didn't try to change our people...
 What if we tried to **honor** them?
 - @Vvanedwards

1. Openness
 How you approach ideas



Explorer
 Experimenting
 New Ideas
 Adventure

Openness

Preserver
 Predictability
 Routine
 Tradition

2. Conscientiousness
 How you approach planning




Focused
 "What's the plan?"

Conscientiousness

Flexible
 "Let's play it by ear."

3. Neuroticism
 How you approach worry



Reactive
 Worriers
 High Anxiety

Neuroticism

Resilient
 Hands-Off
 Stable

The BIG 3

HIGH

LOW

Is there an agenda?

Deadlines = Suggestions

Bored + Struggle with Finishing

Forced into newness

HONOR

Pitch with a Full Plan

Pitch the Big Idea

*One of our greatest leadership challenges is not only trying to be the best version of ourselves...
 but to bring out the **best** in others.*