

DR KRISH KANDIAH SESSION NOTES



An advocate for fostering and adoption, Dr. Kandiah is the founding director of Home for Good, a charity seeking to find permanent loving homes for children in the UK foster care system. An international speaker and consultant, he offers both creativity and academic reflection to bring strategic change, culture shift and innovation. Dr. Kandiah and his wife have seven children through birth, adoption and fostering.

"You and I are more than the worst thing we've ever done or had done to us."

PERSONAL REFLECTION

Visionary Leadership is about being able to see things differently to everyone else. To see potential, hope and opportunity where others can't see.

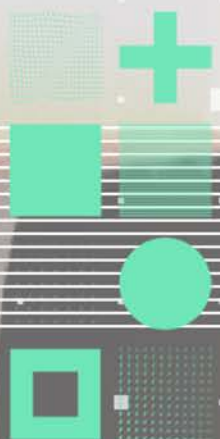
In your school, youth group or organisation, there are diamonds in the rough, people who if given a chance, believed in or empowered would shine.

As a leader what could you do to help everyone around you shine? Think about the ways you treat others, speak to others and lead others and write down three specific ideas below (relating to three specific people):

PERSON 1: (To help them shine I will...)

PERSON 2:

PERSON 3:





“For many people, leadership is about exclusion – keeping people away so we don’t have to deal with those we don’t want to. The opposite of prejudice is hospitality.”

GROUP DISCUSSION

Hospitality welcomes them in. Prejudice makes people lock their doors. Hospitality makes people open their doors. Prejudice looks at the outside. Hospitality looks at the inside. Prejudice sees problems. Hospitality sees people. This is the power of radical inclusion.

Do you think your school or organization shows hospitality and supports radical inclusion?

Discuss this question in your small group and talk about ways that your school or organization could grow in this area.

We could be more inclusive by...

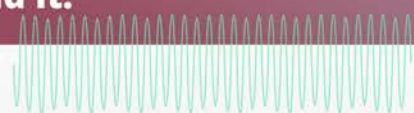
- 1.
- 2.
- 3.

NEXT STEPS

With the three ideas written above, as a group, discuss what could be done immediately to positively impact the culture of your school or organization.

- 1.
- 2.
- 3.

“Our kitchen table is the most valuable piece of furniture we have because of the relationships formed around it.”



On a personal note, what can you also do immediately, within your closest circle of family and best friends, to ‘set the table’ for someone who is outside this close circle?

