

Lead a Cohort

I WANT TO LEAD

WHAT IS A COHORT?

A cohort is a group of women leaders (all sectors - church, nonprofit, education, business, etc.) who gather together for the purpose of empowering, equipping and releasing one another to lead well in the areas that God has called them to.

Cohorts meet regularly, approximately 8 to 12 times per year, either in person or online, with ongoing communication/gatherings in between as needed and desired.

The goal of the group is to connect, build relationships and learn and grow together in leadership ability and calling. In addition, local cohorts can connect with cohorts around the world as a way to build global understanding and relationships with women from other countries. Finally, cohorts are encouraged to develop an outreach or serving element so that they can have transformational impact in their communities.

HOW MUCH DOES IT COST TO JOIN THE WLN?

There is no cost to participate in or lead a WLN cohort – it's free!

WHAT HAPPENS DURING THE MONTHLY MEETINGS?

Here is a sample agenda: Each monthly meeting will run for about 1 hour in length.

- Meet and greet: 5 minutes
- Website content and leadership discussion: 40 minutes (This time is reserved for listening to a leadership podcast or watching a video from the WLN website and to have a discussion related to the leadership topic that is relevant to your group and community).
- Content discussion and next steps: 15 minutes (This time is for discussion around next steps based on the content shared/specific leadership challenges the group is facing and prayer).

WHAT DOES THE WLN/GLN PROVIDE?

- World class leadership content: The Women Leaders Network website contains world class leadership content (videos, podcasts and articles) from women and men around the globe that have spoken at the GLS over the last 10 years. These resources have been specifically chosen for women in leadership and are accessible to the cohort at any time and can be used to address current needs and issues of the group and to encourage women in their calling and leadership.
- Cohort leader coaching: Every cohort leader will have regular coaching meetings with WLN staff to assist in the formation and implementation of their cohort.
- Access to the global community of women leaders
- Up to date resources (new content added to Toolkit on a regular basis)
- Connection to GLN resources and the annual Global Leadership Summit





Guidelines

WHAT ARE THE COHORT GUIDELINES?

- 1. WLN cohorts are led by selected leaders who have gone through the application process (see Guidelines below).
- 2. The cohort leader identifies women leaders in her already existing networks and/or works with their WLN coach to build a cohort.
- 3. The cohort leader is responsible for the coordination, content planning and logistics of the meetings.
- 4. Cohort members need to be in a current leadership position in church, non profit, education, business, etc.
- 5. Cohort activity and meeting content will stay within the vision and missional framework of the WLN, yet can be contextualized.
- 6. Cohort size will remain small (25 max) and where necessary second or third groups can form to meet the needs of that city/country. Connection and community is a high value and groups need to be manageable.
- 7. Cohort groups will be asked to provide data to determine effectiveness of cohort goals and materials.
- 8. Cohort leaders will provide a member roster and stories, and pictures to build and encourage the global network.
- 9. Cohorts are encouraged to participate together in an outreach in their communities.
- 10. Cohorts will be encouraged to attend the GLS in South Barrington, IL or at a host site near them.

COHORT LEADER GUIDELINES:

- 1. A cohort leader is a Christ follower.
- 2. A cohort leader is connected to a local church.
- 3. A cohort leader is connected to and a champion of the GLN.
- 4. A cohort leader holds a current leadership position (in ministry, marketplace, education, etc).
- 5. A cohort leader aligns with the vision, mission and theology of the WLN/GLN.

PLEASE NOTE:

A professional/character reference will be requested as part of the process

